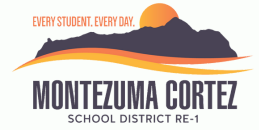


MONTEZUMA - CORTEZ

SCHOOL DISTRICT RE-1

A HUMAN RESOURCES PUBLICATION



Issue 2
November 2023



ALWAYS BE FIERCE

Kemper Elementary knows how to celebrate with style! Every month, they throw a grand student assembly, showering their shining stars with awards for their FIERCE expectations. They go the extra mile and give kudos to bright sparks who excel in reading (Golden Dictionary), creativity and problem solving (Ingenuity), and math (Math Wizard). Newly added is the Principal's Sunshine Award for students consistently arriving happy and ready to learn.

This month, Kemper honors a top-notch trait; Integrity. So, who is the model of integrity in your office? Is there a student who deserves a round of applause for their integrity superpowers? Let them know they are one-of-a-kind and doing a fantastic job!



Events

December 1, 2023

New Hire Orientation
District Office
9:00am - 12:00am

December 15, 2023

Employee Appreciation
Party
Invitations will be
sent out soon

NATIONAL NATIVE AMERICAN HERITAGE MONTH

What started at the turn of the century as an effort to gain a day of recognition for the significant contributions the first Americans made to the establishment and growth of the U.S. has resulted in a whole month being designated for that purpose. One of the very proponents of an American Indian Day was Dr. Arthur C. Parker, a Seneca Indian, who was the director of the Museum of Arts and Science in Rochester, N.Y. He persuaded the Boy Scouts of America to set aside a day for the "First Americans" and for three years they adopted such a day. In 1915, the annual Congress of the American Indian Association meeting in Lawrence, KS, formally approved a plan concerning American Indian Day. It directed its president, Rev. Sherman Coolidge, an Arapahoe, to call upon the country to observe such a day. Coolidge issued a proclamation on Sept. 28, 1915, which declared the second Saturday of each May as an American Indian Day and contained the first formal appeal for recognition of Indians as citizens.

The year before this proclamation was issued, Red Fox James, a Blackfoot Indian, rode horseback from state to state seeking approval for a day to honor Indians. On December 14, 1915, he presented the endorsements of 24 state governments at the White House. There is no record, however, of such a national day being proclaimed.

The first American Indian Day in a state was declared on the second Saturday in May 1916 by the governor of New York. Several states celebrate the fourth Friday in September. In Illinois, for example, legislators enacted such a day in 1919. Presently, several states have designated Columbus Day as Native American Day, but it continues to be a day we observe without any recognition as a national legal holiday.

In 1990 President George H. W. Bush approved a joint resolution designating November 1990 "National American Indian Heritage Month." Similar proclamations, under variants on the name (including "Native American Heritage Month" and "National American Indian and Alaska Native Heritage Month") have been issued each year since 1994.



Monthly Highlight BOLD, STRONG, & KIND

Our 3rd-5th grade superstars absolutely crushed it at the Girls on the Run 5k on November 4th! Hold up, what is Girls on the Run, you ask? It's a program that ignites a girls spark and helps her realize her true potential, no matter what her circumstances are. It's a beautiful opportunity that encourages girls to stand tall, be bold, and connect with others.

Hats off to the amazing team that trained and ran alongside our gals!

- Mistina Sanchez (Lewis-Arriola)
- Sarah Merlino (Lewis-Arriola)
- Whitney Perry (Lewis-Arriola)
- Julie Owens-Spires (Mesa)
- Rebecca Thompson (Mesa)
- Lisa Mendoza (Mesa)
- Julie Engel (Mesa)
- Megan Bates (Kemper)
- Jaycee Gallaher (Kemper)



INSURANCE QUESTIONS?

Call the Benefits Resource Center, they are there to help!

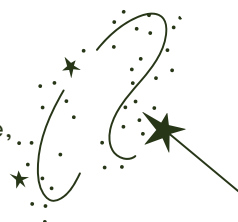
Email BRCMT@usi.com or call toll free 855-874-0742

Benefit Specialists can help you with:

- Deciding which plan is the best for you
- Benefit plan & Policy Questions
- Eligibility & claim problems with carriers
- Coordination of benefits
- and so much more!

FOR YOUR INFORMATION

Behold, dear seeker of knowledge, for within the hallowed halls of the Human Resources page, a treasure trove of wisdom awaits. The scrolls therein overflow with arcane information and documents of great import. Let the stars guide you to their secrets, for they shall enrich your journey. Or, you know, follow our link below!



<https://www.cortez.k12.co.us/departments/human-resources>

STRESSED, TIRED - GOT VOLUNTEERS

Have you ever felt stressed, tired, and short a few hands? Each of us will experience stress as more challenges are piled on our plates. Do you find ways to reduce your stress? Are you good at asking for help?

Our community has a great deal of depth. In fact, many of our community members have signed up to volunteer for Montezuma-Cortez School District RE-1 for the 23/24 school year. In the past two months more than 50 individuals from our community have completed volunteer paperwork and background checks. Most of those volunteers have been approved to assist in our schools. The volunteer process is designed to support our district and ensure safety for our students.

If you have a parent asking, "how do I get involved?" direct them to the District Website to our Volunteer Form. This can be found on the Human Resources page with forms or on the "GET INVOLVED" section of our website.

Important Notes:

If a volunteer intends to help outside of the classroom, coaching, for special events, field trips, concession etc. they will be required to complete a fingerprint background check with an approved vendors.

Employee Assistance Program
Service Summary
Montezuma Cortez School
District

AnthemEAP

Available 24/7, 365 days a year
Everything you share is confidential*



Counseling



Emotional
Well-being
Resources



Legal
Consultation



Dependent care
and daily living
resources



Financial
Consultation



Other
anthemEAP.com
resources



ID Recovery



Crisis
Consultation

For more details see our
[benefit guide book](#).

We are ready to support you

You can call us at 800-865-1044 or go to
anthemEAP.com and enter your company code:
Montezuma Cortez School District

